Unit -1

MS



SMART SYSTEMS AND SMART WAYS OF WORKING HELP TOYOTA BECOME NUMBER ONE

oyota Motor Corporation is about to surpass GM as the world's largest auto maker, selling over 9 million vehicles in 2006. It is also considered the world's best automaker. The quality and reliability of Toyota vehicles are the gold standard of the industry, even among its lower-priced models. Customer loyalty is so high that Toyota can make sales without heavy discounting.

Toyota stands head and shoulders above fierce competition because it has been so skillful at combining quality with efficiency. One key to Toyota's success is its vaunted Toyota Production System, which is based on leah production—eliminating waste while optimizing value. Toyota has based its business processes and information systems on the principles of just-in-time delivery, quality, and continuous improvement.

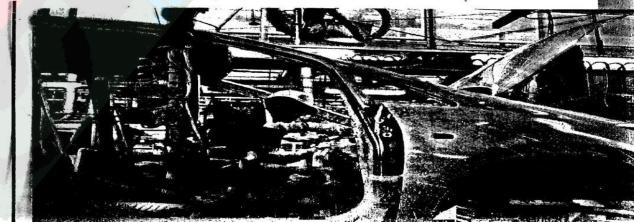
By organizing its business processes and information systems around these principles, Toyota delivers value to the customer at a competitive price. As Ludo Vandervelden, vice president of Finance and Accounting, Information Systems, and Vehicle Logistics for Toyota Motor Europe points out, "you can achieve cost reductions and, at the same time, make your customers happy through implementation of smarter business processes."

Toyota Motor Europe and other Toyota divisions around the world use information systems to support these business processes. Vehicle production is based on actual customer orders rather than "best guesses" of what to stock in dealer showrooms, so the company only builds cars that customers want, when they want them, without additional delays or quality problems.

Toyota Motor Europe uses a vehicle orders management system based on Oracle E-Business Suite software to reduce the time it takes between placing a customer order and delivering the vehicle to the customer. The software integrates easily with the company's existing systems and also with those of Toyota's independent dealerships and national marketing and sales companies, which run their own separate information systems based on a variety of technologies.

This system encompasses several business processes. It starts with the customer selecting a car and various options, such as tinted windows or a navigation system. The dealer uses the system to configure a car with all of the selected options in front of the customer and then locates the best available car and options in the Toyota supply chain, including vehicles scheduled for production in the future. The dealer then uses the system to place the order through national distributors, who consolidate the order with those of their other retailers and

place an order through Toyota Motors Europe. Toyota Motor Europe consolidates orders from the national distributors and places an order with Toyota's factories. Each car is then shipped and invoiced from the factory to headquarters to national distributors to retailers, triggering all related accounting processes at each step. National distributors can use the system to monitor their orders and those of different dealers and even "swap" cars with various retailers.



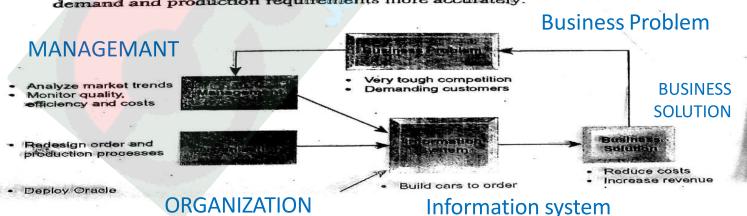
The vehicle order management system has helped Toyota reduce production time and the cost of maintaining materials and finished cars in inventory, while increasing customer service and satisfaction. According to Vandervelden, "with improved information transparency, we would be able to better readjust...our allocation of available product to markets that would be in high demand...and to reduce stock."

Sources: Katheryn Potterf, "Ready to Roll," Profit Magazine, May 26; Ian Rowley, "No Traffic Ahead for Toyota," Business Week, February 6, 2006; and "Triumphs & Trip-Ups in 2004," Baseline Magazine, December 20, 2004.

Toyota has flourished in a highly competitive environment because it has created a set of finely tuned business processes and information systems that simultaneously promote agility, efficiency, and quality. It can respond instantly to customers and changes in the marketplace as events unfold, while working closely with suppliers and retailers. The experience of Toyota and other companies described in this text will help you learn how to make your own business more competitive, efficient, and profitable.

The chapter-opening diagram highlights important points raised by this case and this chapter. As part of its ongoing effort to monitor quality, efficiency and costs, Toyota management saw there was an opportunity to use information systems to improve business performance. Technology alone would not have provided a solution. Toyota had to carefully revise its business processes to support a build-to-order production model that based vehicle production on actual customer orders rather than "best guesses" of customer demand. Once that was accomplished, Oracle E-Business software was useful for coordinating the flow of information among disparate internal production, ordering, and invoicing systems within the company and with systems of retailers and suppliers.

By helping Toyota build only the cars customers have ordered, its vehicle order management system reduces inventory costs, because the company and its dealers do not have to pay for making and storing vehicles customers did not want. The system also increases customer satisfaction by making it easier for customers to buy exactly the model, make, and option they desire. Information provided by the system helps management monitor trends and forecast demand and production requirements more accurately.



MIS: A framework

☐ Importance of MIS?

☐MIS a Concept:

- **≻** Management
- **≻**Information
- **>** System

Management-Managerial functions-

- Planning:-where ? What? When? How? Why?
- Organizing:- Divide the entire job into manageable task and assigned and delegating authority to complete the task
- Staffing:- Right person for the right job
- **Directing:** Through communication, Motivation, and leadership
- Controlling:-Fix standards, measure performances, find deviation and take corrective actions

Comp. Sc. Mgmt: - Mgmt is the out of getting things done through & with the people.

Mgr Res to perform diff for in a

systematic way future in advance. It bridges the gap blus where we a & where we want to be.

- · organising: org" is a process of Identify. ing the entire Job, dividing Job into no of tasks, allocating sub tasks to person/grp & delegating the authority to them so that Job is carried out as planned.
 - Solvet a suitable person for the job & trained them to accomplish their task.
- Can't be achieved. Directing includes -
 - → Comm
 - -> Motivation -> Leadership.
- It the two sides of a coin. Controlling ensures that activities & being performed as ber beau. per blans. Controlling is a process involves -
 - (a) fixing standards for measuring the performens

 - (b) Measurment of actual performance (c) Compare actual with standard & find deviation
 - (d) Taking Cooketive action.

mgmt to run a business. Int' now a days
treated as an esset for an ergo, that's why
they want to store it & use it for further

presented in a form which assist Dec mks.

to take the deer & into can be viewed by diff people in diff ways.

2 interselected elements which a Joined togetter to achieve a common objective

as Inf sys, or comp based sys-

D'MIS is defined as a sees which provides int support for deen making in the organ.

2) MIS is a seys consist of people, machine procedures, Date Base & Data models as et elements. The seys gather data for externel and internal resources of an org", process it & supplies mant Int" to assist mars in the process of D.M.

3 MIS is defined as comp. based Int sys.

integrated sys. MIS is neither a science and nor an art but it is combination of both.

Answer is ____ MIS

in existence linea business start.
But now a days MIS is more effective because of Combination of Comp Se.

*Importance of MIS: - we know D.M. is essential for a mgr for that he wants to know the valuable into on time to make retioned be

So every org" in order to sustine & grow must have a property planned, analyses designed & maintained MIS, so that it provides timely, reliable & useful into to enable the most to take speedy & rationed dec".

-> MIS grows according to growt & I.T. -> MIS is necessity of all the orgh because of (a) We know now a days there is no restriction on business areas. It's platform is global & mkt her no regional or national boundries.

(b) Another resion of importance is the terend of visitual org" where there is no physical structure & w & able to service through internet app & tool.

Tat Sys ?? All firms today larges 8 mall, local & globa use I.S. to achieve imp business objective s.a--> Operational efficiency -> Customer & Supplier Intimacy -> Hew Product & Services. How to use I.S. & Featmology to Relp we from solve problem & overcome challenges. I s. is require for any dech in us combay. If us career is in. * Finance or Acrity - Require I's to -· Summarize transactions organize data · Perform financial analysis. Human Resoure - Requise I. sto-· Communicate & emp · maintain emp record . Coordinate work activities * Manufacturing & Pood" or operation - Require I. S to · Planning · Parecesting prod & services Sales & Mktry - Require I. s to Branding · Promotions · Providing order. · Providing customer Servico.

Perspective of I.S. :-

I.T. Consists of all HIW 2 SIN that a firm needs to use in corder to achieve its business objectives. I.s. I more complex & can b understood by looking at them from both a technology 2 business perspective.

What is an I.S. ? -

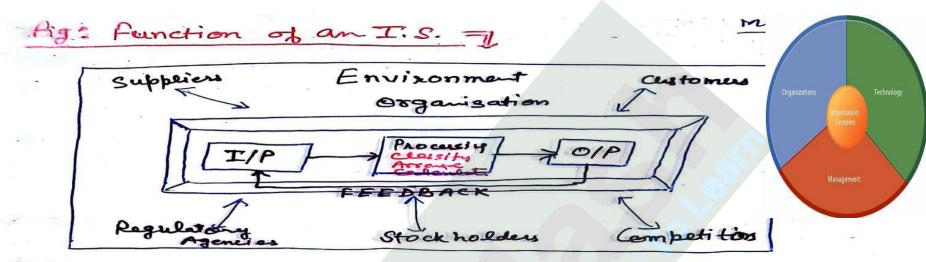
T. S. can be defined technically a set of interselectated components that coelect, process, store & distribute Int" to support D. Mkrg. & Control in an org". In addition to supporting D. Mkrg, Control & coordinates. I. S. may also help mans 2 workers analyze Problem. Visuadize complex subj & create new Products.

I. S. Contains int abt significant people, place & things within the orgn or in the entit surrounding it.

Info mean the processed data or meaningter data. & data, in contrast, a streams of raw facts.

An I.S. produce Int by these activities— Input: Captures or collecte raw data from within the orgn or from its external envi Processing - it Converts this raw input into a meaning

feedback :- which is off that is naturned to appropriate member of orgo to help them evaluate or comed the IIP stage.



Dimensions of I.S.:- MIS deals 2 belowiered issues as well as technical Issue surrounding the development, we & impact of I.S. wed by mass 2 emps in the firm.

There or three dimensions of I.s _ Orgn - Mgmt - Inf' Tech.

orgn: I. S. & an integral part of orgn. The key elements on an orgn & its people, str. business prexesses, politics & culture.

levels & specialities.

Authority & responsibilities in a business firm is organized as a hierarchy. The upper level of hierarchy consist of managerial, professional or technical emps where as lower level consist of operational personnel

Senier Lanels in 9

Senier ment

Operational right
Prod" & Service workers
Data workers

Senior night makes long-range stratègic Decenant products le services le al well as ensure tinancial performance of the firm.

of senior mgmt.

operational maint is responsible for monitoring the daily activities of the business.

Knowladge workers s.a. engineers, scientist or architects design broducts or services & create new knowledge for the firm.

Data Workers s.a. secretaries or clarks, assist with paper work at all levels of the firm.

Prod'er Service Morkers actuelly produce the product

Experts & employed & trained for diff Business for. The major business for a -

* Sales & mking * Manufacturing & Prood"

* Finance & Acriting

* Human Resource.

Every org has its own Business Process & culture.

Mgmt -> Mgmt's job is -

- · make deen
- . For mulete plan to solve orgh Problems
- · set organ stoategy
- · Allocate human & financial resources
- · Leaders Lip.

(Continue __ 09

deiren by new knowledge & int? I.T helps mans to design & deliver new products & services & redirecting & redesigning their organs.

Technology: - Technology play a vital role in a org? & is one of the many tools mars use to cope = change.

Comp HIW -> diff size & shaper, various 1/P 20/Pdevices

Comp slw - diff slw that can control & Coverdinate

Data Mgmt Techt .- How data dud & mged on Physical Storage.

How the data, voice, sound & video

can be shared

. How the data, & resources can

be shered.

Internet :-

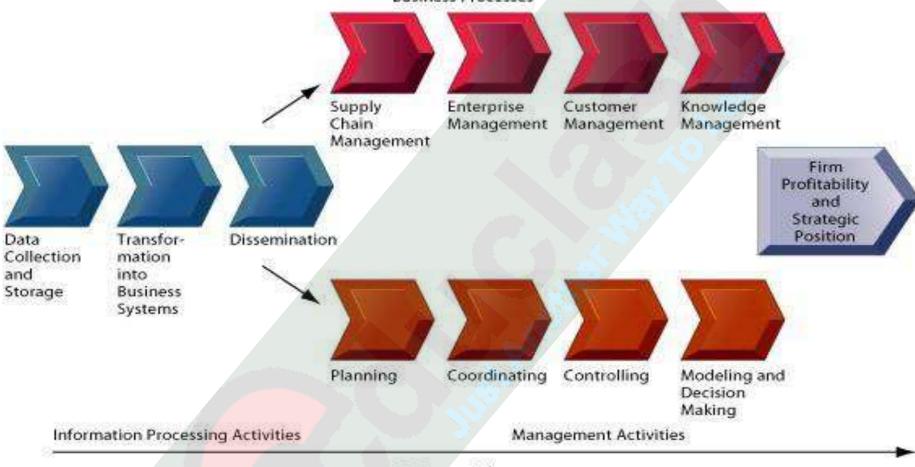
Intranet :- within the orga.

cutranets: Private intranet extended to auteorize

from the such now to coordinate their activities to okn firm for making purchases, collaborating on design & other intercognes work.

Business Information Value Chain

Business Processes



Husiness Value

Business Value

adding activities for acquiring, transforming & distributing int teat

many can use to improve deer mkng, enhance organ performance 2

ultimately increase tirm profitability.

Nature and Scope of MIS

Concepts of MIS: - Concept of MIS in today's world is, a sys which Lendles the D.B. providing computing facilities to the end user 2 gives a variety of tools too Dec' many to the uses of sys.

MIS gives int to diff level of mgs.

through data analysis, while analysis it

relies on many academic disciplines—

like-principal of concepts of mgmt Science,

Magmt Accounting, O.R., Org. Behavior, Compse. et.

Accounting > M.I.S. Behavioural Se.

* These academic disciplines & used in design the MIS.

-> MIS is also use Comm' Theory in its design.

-> MIS is also use sys theory in Design where it

MIS characteristic

MIS has following characteristics-

- *System Approach
- *Management oriented
- *Need Based

Role of MIS: - Role of MIS. is Just like the heart in our body. and int is Just like the blood.

Main for of heart is to supply the bure blow to all elements of body including beau. Heart works fester to supply more blood to body as a when required. It also control & regulate incoming impure blood, process it & send it to destination in quantity needed.

same is true with MIS

MIS Collects all int for diff sources, processed it, purified it & send it to the required destination.

- in transaction processing & answer their queries, for that MIS catract the stored Int's brought up that int' haquired by low mgmt.
- Operationel data for blanning, scheduling & controlling & short ten planning.
- -> MIS helps Top mgmt to set goal, o bjective.

 . strategies & long sange planning.

Impact of MIS

- MIS creates an impact on organization's function, performance and productivity.
- With a good support, the management of marketing, finance, production and personnel become more efficient.
- The tracking and monitoring of the functional targets becomes easy.
- The functional, managers are informed about the progress, achievements and shortfalls in the probable trends in the various aspects of business.
- The manager's attention is brought to a situation which is exceptional in nature, inducing him to take an action or a decision in the matter.
- The information is available in such a form that it can be used straight away or by blending analysis, saving the

some functions of MIS: Dissemination user Retrievas Storage of Data Main objective of MIS is to obtain mgmt Int" to be used by mgr in D.M. MIS must perform following must be meet its objective. · Data Capturing: MIS capture data for diff internel & externel sources of orgo. · Processing of Data: - The captured data is processed to convert it into the required M.I. There activities organise, analyse & manipulate data using various statistical, matternatical operation research and or other business model. · Storage of Int: - MIS stores processes & un processed data for future use. If any int" is not imediate required, it is saved as an organis record for future use as an asset. · Retrievel & Int :- MIS retrieves inth from its stores whenever required by various were Dissemination of M. I .: > M. I. which is finished product of MIS, is disseminated to the user in org. It can b periodic through report or on line through terminals.

App" of M. I.s. :-

MKtng Prod of curent assets - Revenues - orders - Planned frod - Curet liabilities - Capital expends -> Sales - Actual Frod" -> Payment to sup - curet retio - Cost of goods sold - Cost of Rod" - mkty expects to turn ones , finished good inventory - Raw material fively -- travelly aching · Due · Overdue - Payable → Investory turnover - Miscellenen · overdue expense

Service Sector :.

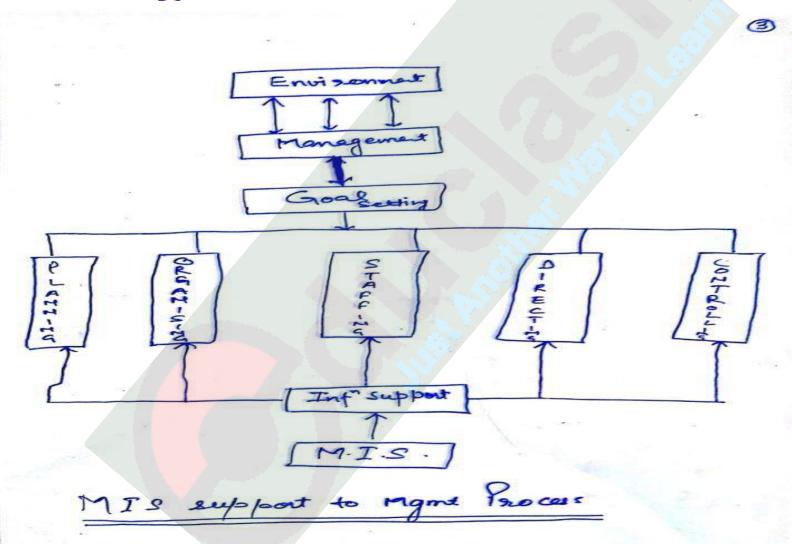
- Air lines
- Hospitals
- -> Hotels
- University, colleges ex

MIS: Support To The Management

| Steps in management | Decision | | | | | |
|---------------------|--------------------------|-----------|------|---------|---------------|-------------|
| Planning | A | selection | from | various | alternatives- | strategies, |
| | resources, methods, etc. | | | | | |

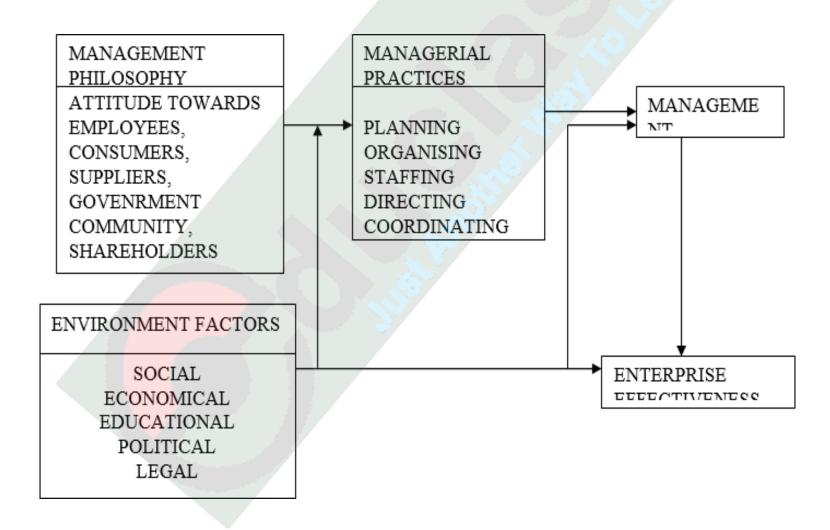
| Organization | A selection of a combination out of several combinations of the goals, people, resources, method, and authority. | | | | | |
|--------------|--|--|--|--|--|--|
| Staffing | Providing a proper manpower complement. | | | | | |
| Directing | Choosing a method from the various methods of directing the efforts in the organization. | | | | | |
| Coordinating | Choice of the tools and the techniques for coordinating the efforts for optimum results. | | | | | |
| Controlling | A selection of the exceptional conditions and the decision guidelines. | | | | | |

MIS: Support To The Management



Management Effectiveness and MIS

Negandhi Estafen has givn this model



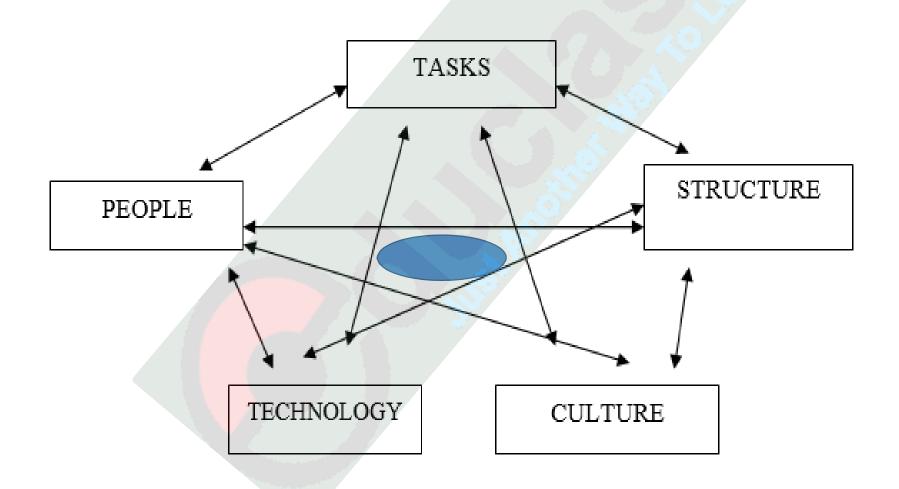
The process of Management begins with set of Goals, Objective and Target

| m 15 | Table 1.2 | | | |
|---------|------------|--|--|--|
| | | Business organisation | Hospital | State transport organisation |
| | GOALS | Be a leader in the household consumer goods industry, with modern amenities. | Be a hospital providing total service to the patients. | Connect all villages of population 5000 and above by S.T. service. |
| | OBJECTIVES | Provide complete range in Food Processing & Entertainment products. | Establish 300-bed hospital. | Manage state transport expense at the rate of Rs 5 per kilometre travel. |
| | TARGETS | 20 per cent growth per annum in turnover. | Achieve Rs 800 perbed per day earnings. | Achieve 90 per cent average seat occupancy every day. |

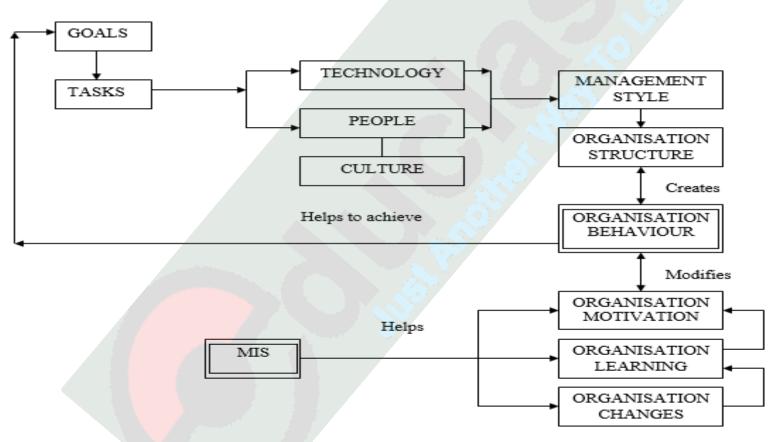
Achievements

Organization as a System

H. J. leavitt model



MIS: Organization Effectiveness



Organizational Behavior & Management Information System

MIS for a Digital Firm

- E business Enterprise has become completely digitalized all its operations and hence is now called as a "Digital firm"
- Digital firms are more flexible, profitable, efficient and competitive than traditional firms.
- SCM, CRM, CMS, ERP, KMS are the main systems which drive the functions of digital firm.
- In digital firm, there is an automation of data or event capturing, assessing, analyzing and decision making.
- In this system, in real time mode, decision maker's responses have to be fast and correct
- MIS helps in all activities of a digital firm.
- MIS in a digital firm needs to shift from JIT information to JIT actionable information which is the result of the

